Program: Sydney Leadership Academy on Ending Homelessness 2026

Leadership Academy Day 1 – Tuesday 10th February
8:00am - 5.00pm

Time	Agenda item
Day 1 content	• Alignment on the mission • The context within which we are leading • Distinguishing leadership from management • Understanding your personal mission and motivation to lead • Mission-driven leadership • Strategic intent amidst a crisis bias • Natural leadership styles in our field • Authenticity coupled with appropriate vulnerability as leaders • Accepting the responsibility to lead • Core components of emotional intelligence and applicability to the pursuit of ending homelessness
8.00am	Networking and daily registration
8.45am	Welcome and event admin
8.55am	Advance to Zero (AtoZ) overview
9.30am	Session 1
11.00am	Morning tea
11.15am	Session 2
1.15pm	Lunch
2.00pm	Session 3
3.30pm	Afternoon tea
3.45pm	Session 4
5.00pm	Day 1 close

Leadership Academy Day 2 – Wednesday 11th February

9.00am - 5.00pm

Time	Agenda item
Day 2 content	- Teams versus work groups - Seeking alignment of people to the mission - Healthy and unhealthy conflict - Developing trust with followers - Responding to the disgruntled follower - Allyship and diversity on teams - Innovation - Large-scale transformation: from conservation bias to creative destruction - Systems of care - The planning process - Shifting from strategic planning mindset to strategic implementation mindset - Performance management for leaders - Developing a teachable point of view - Aligning to your signature voice to maximize influence - Introduction of crowdsource activity (continues into Day 3)
9.00am	Arrival and daily registration
9.30am	Session 1
11.00am	Morning tea
11.15am	Session 2
1.15pm	Lunch served
2.00pm	Session 3
3.30pm	Afternoon tea
3.45pm	Session 4
5.00pm	Day 2 close

Leadership Academy Day 2 – Optional social event

6.00pm - 8.00pm | *The Surry Rooftop, Rydges Sydney Central*

Optional social event: Continue the day's conversations at the Surry Rooftop. RSVPs for this event are separate to the Academy and have now closed. If you're unsure whether you've registered for this event, please contact info@aaeh.org.au.

Leadership Academy Day 3 – Thursday 12th February
9:30am - 3.30pm

Time	Agenda item
Day 3 content	• Clear and compelling vision to influence and inform advocacy • Building coalitions rather than solely committees • Relentless mission-driven decision-making • Influencing teams • Crowdsource exercise and presentations • Self-care for leaders • Closing remarks and next steps
9.30am	Arrival and daily registration
10.00am	Session 1
1.15pm	Lunch served
2.00pm	Session 2
3.30pm	Academy close