

# Program: Brisbane Leadership Academy on Ending Homelessness 2026

## Welcome and connections event – Monday 16th February

5.00pm - 7.00pm | Rydges South Bank Brisbane

RSVPs for this optional event are separate from Academy registration. If you're unsure whether you've registered, please check your emails for orders from Humanitix or contact [info@aaeh.org.au](mailto:info@aaeh.org.au).

## Leadership Academy Day 1 – Tuesday 17<sup>th</sup> February

8:00am - 5.00pm

Time	Agenda item
<b>Day 1 content</b>	<ul style="list-style-type: none"> <li>• Alignment on the mission</li> <li>• The context within which we are leading</li> <li>• Distinguishing leadership from management</li> <li>• Understanding your personal mission and motivation to lead</li> <li>• Mission-driven leadership</li> <li>• Strategic intent amidst a crisis bias</li> <li>• Natural leadership styles in our field</li> <li>• Authenticity coupled with appropriate vulnerability as leaders</li> <li>• Accepting the responsibility to lead</li> <li>• Core components of emotional intelligence and applicability to the pursuit of ending homelessness</li> </ul>
<b>8.00am</b>	Networking and daily registration
<b>8.45am</b>	Welcome and event admin
<b>8.55am</b>	Advance to Zero overview
<b>9.30am</b>	Session 1
<b>11.00am</b>	Morning tea
<b>11.15am</b>	Session 2
<b>1.15pm</b>	Lunch
<b>2.00pm</b>	Session 3
<b>3.30pm</b>	Afternoon tea
<b>3.45pm</b>	Session 4
<b>5.00pm</b>	Day 1 close

## Leadership Academy Day 2 – Wednesday 18<sup>th</sup> February

9.00am - 5.00pm

Time	Agenda item
<b>Day 2 content</b>	<ul style="list-style-type: none"> <li>• Teams versus work groups</li> <li>• Seeking alignment of people to the mission</li> <li>• Healthy and unhealthy conflict</li> <li>• Developing trust with followers</li> <li>• Responding to the disgruntled follower</li> <li>• Allyship and diversity on teams</li> <li>• Innovation</li> <li>• Large-scale transformation: from conservation bias to creative destruction</li> <li>• Systems of care</li> <li>• The planning process</li> <li>• Shifting from strategic planning mindset to strategic implementation mindset</li> <li>• Performance management for leaders</li> <li>• Developing a teachable point of view</li> <li>• Aligning to your signature voice to maximize influence</li> <li>• Introduction of crowdsource activity (continues into Day 3)</li> </ul>
<b>9.00am</b>	Arrival and daily registration
<b>9.30am</b>	Session 1
<b>11.00am</b>	Morning tea
<b>11.15am</b>	Session 2
<b>1.15pm</b>	Lunch served
<b>2.00pm</b>	Session 3
<b>3.30pm</b>	Afternoon tea
<b>3.45pm</b>	Session 4
<b>5.00pm</b>	Day 2 close

## Leadership Academy Day 3 – Thursday 19th February

9:30am - 3.30pm

Time	Agenda item
<b>Day 3 content</b>	<ul style="list-style-type: none"> <li>• Clear and compelling vision to influence and inform advocacy</li> <li>• Building coalitions rather than solely committees</li> <li>• Relentless mission-driven decision-making</li> <li>• Influencing teams</li> <li>• Crowdsource exercise and presentations</li> <li>• Self-care for leaders</li> <li>• Closing remarks and next steps</li> </ul>
9.30am	Arrival and daily registration
10.00am	Session 1
1.15pm	Lunch served
2.00pm	Session 2
3.30pm	Academy close